



FOR IMMEDIATE RELEASE

API HEALTHCARE PARTNERS WITH ROLE -BASED PRACTICE SOLUTIONS TO IMPROVE STAFFING DECISIONS FOR HEALTHCARE PROVIDERS

Role-based competency data combines with staffing and scheduling technology to support patient safety and quality outcomes

HARTFORD, Wisc.—Sept. 20, 2011—API Healthcare, the leader in healthcare specific workforce management technology, and Role-Based Practice Solutions, a healthcare consulting and technology firm dedicated to transforming the clinical practice culture, today announced they are working together to help healthcare providers deliver more positive patient outcomes. Role-Based Practice Solutions gives healthcare providers the ability to track, manage and develop professional role competencies, which optimizes the use of each clinician’s knowledge, skills and abilities within the expectations of their role. The integration of this data into API Healthcare’s staffing and scheduling technology equips healthcare organizations with key information to facilitate the alignment of more “right nurse to right patient” matches.

“Staffing is extremely complex and touches nearly every aspect of a care delivery system,” said Kathy Douglas, RN, MHA, chief nursing officer, API Healthcare. “If not done effectively the impact can have far reaching effects. By bringing professional role competency data to the forefront of the staffing decision-making process, we take another large step towards applying evidence to make better staffing decisions that improve patient outcomes.”

Combining patient needs data with more refined caregiver data such as professional role competencies, is a meaningful way to achieve better patient results. With the partnership between Role-Based Practice Solutions and API Healthcare, clients of both companies can access integrated information about the caregiver staffing requirements and patient care needs, enhancing their ability to achieve staffing effectiveness that leads to high-quality patient outcomes.

“Professional role clarity and role competency are critical to achieving staffing excellence,” said Maria O’Rourke, RN, DNSc, FAAN, FAAHC, chief executive officer, Role-Based Practice Solutions. “Integration of this insightful data into staffing and scheduling tools enables better caregiver/patient matches where accountability, authority and autonomy are factored into the equation. Professional role clarity is also a key variable in building a highly efficient, satisfied and productive workforce that is focused on improving patient satisfaction, safety, length of stay and quality of care.”

About API Healthcare

API Healthcare (www.apihealthcare.com) is the largest healthcare-specific vendor of workforce management solutions. The company’s staffing and scheduling, patient classification, human resources, recruiting, payroll, time and attendance, business analytics, and staffing agency solutions are used by



more than 1,000 hospitals and staffing agencies. Founded in 1982, API Healthcare has been rated by KLAS in the Top 20 Best in KLAS Awards Report (www.KLASresearch.com) as the top time and attendance provider system for the last nine years (2002-2010). More information can be found at www.apihealthcare.com.

About Role-Based Practice Solutions

Role-Based Practice Solutions (www.rolebasedpractice.com) is a healthcare consulting and technology company dedicated to transforming practice culture. Using evidence-based models and tools, Role-Based Practice Solutions partners with organizations to measure, develop and manage a professional role competent workforce leading and improving the standard of care and patient outcomes. More information can be found at www.RoleBasedPractice.com

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